



International Association of Machinists and Aerospace Workers

THE UNITED LODGE -- LOCAL 914

NEWARK AIRPORT, NEWARK, NEW JERSEY

FURLOUGH PAY BENEFITS FOR EMPLOYEES COVERED BY THE IAM

An employee who has completed one year of service and furloughed through no fault of their own shall receive furlough pay as specified in Article 7 J. 5 in the labor agreement between United Airlines and the IAM.

Furlough pay begins at 2 weeks for employees between 1 and 3 years of service and caps out at 17 weeks for employees with more than 15 years of service.

Furlough pay is paid at the same frequency as the regular payroll.

If you return to work at the company in any classification or you are recalled in your classification, you do not receive the remaining unpaid furlough pay.

Only your regular tax deductions will be made from this payment - federal, state, and social security/medicare tax. No other deductions will be taken from this check.

Severance pay does not contribute to pension accruals.